

My E-lesson

Module 2: Exploring Personal Values

Activity 3: The Work Values I Care About

Name : _____

Class : _____

Part One :

In order to be your "ideal job", which of the following work importance is/are essential for you? Please "✓" the top five of work importance which you find the most important and rank them from 1 to 5.

	Work Importance	Top five work importance	Level of importance (1- most important; 5 - least important)
1	I can utilise my ability.		
2	The job can give me a sense of accomplishment.		
3	I can act out my own ideas.		
4	I can make decisions on my own.		
5	With some guidance, I can plan my own working schedule.		
6	The job gives me an opportunity to improve.		
7	I can give guidance and direction to others.		
8	I can gain recognition from work.		
9	I feel respected by the company and its people.		
10	My co-workers are easy going.		
11	I can do something for others.		
12	I can work according to my own judgement of right and wrong.		
13	I will be treated fairly by the company.		
14	I have a supervisor who supports subordinates with management.		
15	My supervisor can provide workers with proper training.		
16	I can be constantly occupied.		
17	My salary is better than other workers.		
18	I can work independently.		
19	The job gives me stable employment.		
20	I can do something different every day.		
21	I have a pleasant working environment.		

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Part Two:

Please refer to the chart below for the 21 types of work importance and their corresponding categories of values of work.

	Values of Jobs	Work Importance
1	Sense of Accomplishment : Result-oriented, giving workers a sense of accomplishment by allowing them to utilise their strongest ability.	I can utilise my ability.
2		The job gives me a sense of accomplishment.
3	Independence : Allowing workers to work and make decisions independently.	I can act out my own ideas.
4		I can make decisions on my own.
5		With some guidance, I can plan my own working schedule.
6	Recognition : Workers have power and a good prospect for promotion and are generally regarded to have a good reputation.	The job gives me an opportunity to improve.
7		I can give guidance and direction to others.
8		I can gain recognition from work.
9		I feel respected by the company and its people.
10	Interpersonal Relationship : Allowing workers to provide service for others and to get along with colleagues.	My co-workers are easy going.
11		I can do something for others.
12		I can work according to my own judgement of right and wrong.
13	Workplace/ Supervisor Support : Providing support for workers, such as adequate guidance from the managerial level.	I will be treated fairly by the company.
14		I have a supervisor who supports subordinates with management.
15		My supervisor can provide workers with proper training.
16	Job Conditions : Providing workers with job security and decent working conditions.	I can be constantly occupied.
17		My salary is better than other workers.
18		I can work independently.
19		The job gives me stable employment.
20		I can do something different every day.
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Part Three : Please reflect on the following questions.

1. What is the distribution of those work importance that you value more? Are they evenly distributed to each category or leaning towards particular categories?

2. When the nature of a job matches your values, how do you feel?

3. What kind of jobs / industries do you think matching your work values?

4. How does it inspire/ influence your future career/ life planning by learning your own work values?
